



# THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)  
(Schedule 'A' Mini Ratna PSU)

ADVT.NO. 04/2021

Dated: 15.11.2021

## THDC INDIA LIMITED LOOKING FOR EXPERIENCED BUSINESS DEVELOPMENT SPECIALIST(FULL TIME) AND HYDROLOGIST (FULL-TIME)ON FIXED TERM BASIS.

### COMPANY PROFILE:

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan ,63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one solar project (50 MW).

Presently, two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction.

THDCIL is consistently profit making company since the commissioning of Tehri Dam & HPP in the year 2006-07. **For further details of company profile and projects, candidates may log on to [www.thdc.co.in](http://www.thdc.co.in).**

THDC is looking for promising, energetic and dedicated young.....with brilliant academic records to join the organization as Business Development Specialist.

### QUALIFICATION, EXPERIENCE AND JOB PROFILE FOR BUSINESS DEVELOPMENT SPECIALIST:

**QUALIFICATION:** : Degree in Engineering (Electrical/Mechanical/Electrical & Electronics/Chemical) with at least 60% marks from a recognized University/Institution with full time MBA in Strategy or Business Development/Business Analytics/Engineering Management/Operation management & research from any of IIMs/ISB/XLRI or any other premier management institute.

**EXPERIENCE REQUIREMENT:** Minimum 6 years post qualification executive experience out of which at least 4 years' experience of working with management consultancy firm of high repute having done projects in the field of present and upcoming renewable energy and associated energy storage and sources technologies such as Solar Power, Wind Power, Floating Solar, Geo-thermal, Green Hydrogen, Fuel cell, Electric vehicle, Carbon capture technologies etc.

The candidate should also have experience of working as a team member in research project work related to renewable energy sector and should possess good research skill. Hands-on experience in "renewable energy finance" is desirable and shall be considered an advantage.

The work is research oriented therefore flair and acumen of conducting research work, preparing concept papers is must. The candidate should have the:

- Ability to conduct research, analysis and results based on the detailed analysis supported with case studies and fact sheets.



- Drafting concept notes and other strategy papers on issues related to sustainable energy. Coordinating and providing inputs and to make presentations covering materials for senior management.
- Writing reports and thinking of ideas for actionable option for improving company's green credentials.
- Knowledge of new trends in Green Energy worldwide and initiatives and flagship programs of Govt. of India related to renewable energy sector.
- Making suggestions for viable business opportunities in power sector of associated energy regimes.

**JOB PROFILE:** The selected candidates shall be the part of Business Development team and will work closely with colleagues in different geographies and other functional groups of THDCIL. The candidate will be responsible for managing techno-commercially feasible bids and proposals for different types of project assignments in the field of renewable energy sector from framing the proposal to execution of the assignments.

**QUALIFICATION, EXPERIENCE AND JOB PROFILE FOR HYDROLOGIST:**

**QUALIFICATION:** Degree in Engineering (Civil) with at least 60% marks from a recognized University/Institution with M.E./M.Tech/Equivalent Master's degree in Hydrology/Water Resources Development & Management/Similar Specializations from the Government Recognized Institution/University.

**EXPERIENCE:** Minimum 1 year in a hydrology project of Government Recognized Institution/University or Government/Semi-Government/PSU Institution.

**EXPERTISE:** Software for Hydrological Modelling like HEC-RAS, HEC-HMS, MIKE-11 etc. and DEM Modelling and GIS Software e.g. Arc GIS, QGIS, GRASS, ERDAS IMAGINE etc.

**PROJECTED CATEGORY-WISE VACANCIES**

Name of Post	Vacancies						Upper age as on 01.11.2021
	Total	UR	EWS	OBC(NCL)	SC	ST	
Business Development Specialist	04	03	Nil	01	Nil	Nil	40 Yrs.
Hydrologist	01	01	Nil	Nil	Nil	Nil	32 Yrs.

**FEE PROCESSING:** There is No application fee.

**MONTHLY COMPENSATION**

Commensurate with nature of experience and industry standards.

**SELECTION PROCESS:**

Candidates will be shortlisted based on their experience profile for Personal Interview

**HEALTH:**

Before joining, candidates will have to undergo medical examination by CMO of any Govt. Hospital or any referred hospital in accordance with specified medical standards. The decision of the medical board will be final and binding. No relaxation in health standards will be allowed. Detailed medical norms are available on the website [www.thdc.co.in](http://www.thdc.co.in) → career



## **TERMS OF TENURE**

- Engagement is purely fixed term basis. The tenure will commence from the date of joining. Selected candidates will have to sign a contract with THDCIL and will be governed by the terms and conditions of employment as mentioned in the Contract.
- Engagement will be full-time and fixed term basis. Initial period of engagement will be for one year. Based on the performance, period of engagement may be extended further on yearly basis. However, total period of contract engagement will not exceed beyond 03 years.
- Selected candidates will be eligible for an annual increase of 8% on monthly compensation on satisfactory completion of one year of service as applicable to other contractual employees.
- Both Business Development Specialist and Hydrologist engaged on fixed term basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on fixed term basis.
- Notice period of one month would be required to be given from either side for termination of contractual engagement, if terminated prior to stipulate tenure period. However, the fixed term shall end on expiry of the prescribed period for which no separate notice shall be required to be given.
- Selected candidates shall be required to work /perform all job assignments as Business Development Specialist /Hydrologist and shall not be allowed any private work during the fixed tenure period.
- Selected candidates shall be entitled for actual medical benefits for self and spouse from THDC Hospital/Dispensary.
- Selected candidates are liable to be posted to any of THDCIL's Projects/Units.

## **GENERAL INFORMATION AND INSTRUCTIONS:**

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. Computation of age and length of experience shall be done as on **01.11.2021**
5. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBD Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBD candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBD candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBD for OBC (NCL) and 15 years for PwBD-SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines
6. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information of has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above



shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.

7. Canvassing in any form shall disqualify the candidate.
8. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
9. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
10. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
11. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
12. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in or can call any working day (Monday to Friday) from 10.00 AM to 5.00 PM in recruitment cell at 0135-2473572,0135-2473567
13. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
14. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

## **HOW TO APPLY**

1. Candidates fulfilling above specification/condition may submit their application in the prescribed application format alongwith self attested copies of the relevant testimonials/certificates.
2. Candidates should retain sufficient copies of same colored photographs used in application form to be used for the entire recruitment process.
3. Filled in **Application Form** duly signed alongwith self attested hard copy of requisite documents in support of age, essential qualification, experience, cast, disability, ex-servicemen etc. shall be sent through **ordinary post/speed post/ registered post only** at the following address in an envelope superscribed: "**Business Development Specialist/ Hydrologist**" so as to reach latest by the Last **Date ( 07.12.2021)** of receipt of application to

**Sr. Manager (HR-Recruitment),  
THDC India Limited,  
Pragatipuram, By Pass Road,  
Rishikesh-249201,Uttarakhand  
Website:www.thdc.co.in**

4. THDC India Ltd. will not be responsible for any postal delay/loss in transit in submission of documents within specified time.



5. List of Enclosures to be sent through Ordinary Post/Speed Post/Registered Post alongwith duly filled in application form:

- a. Certificate for proof of age (Class Xth Certificate mentioning DOB)
- b. Certificate for proof of education qualification (Final year mark sheet and pass out certificate)
- c. Certificate for proof of experience
- d. Cast/Disability/ Ex-SM Certificate, if applicable

### **IMPORTANT DATES**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Date</b>
1.	Last date for receipt of application with all applicable testimonials.	<b>07.12.2021</b>
2.	Cut-Off date for the purpose of Upper age limit, experience etc.	<b>01.11.2021</b>

**Note:**

- ***Applicants are advised to check the Career section of our website regularly for any updates.***