



टीएचडीसी इंडिया लिमिटेड  
**THDC INDIA LIMITED**  
(श्रेणी-क,मिनी रत्न, सरकारी उपक्रम)  
(Schedule "A" Mini Ratna Government PSU.)

Date: 01/07/2022

Advt. No. 09/2022

**RECRUITMENT OF ENGINEER TRAINEE FOR DISCIPLINES OF  
CIVIL, ELECTRICAL AND MECHANICAL THROUGH  
GATE-2022 SCORE**

**JOIN THDCIL TO BOOST YOUR CAREER GRAPH AND CONTRIBUTE  
IN LIGHTENING INDIA THROUGH GREEN POWER**

**Company Profile:**

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan ,63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one solar project (50 MW).

Presently, 2764 MW under Construction Projects (Tehri PSP -1000 MW, VPHEP (444 MW) and Khurja STPP -1320 MW). The Other Projects are under various stage of development/implementation. Further THDCIL also developing 2000 MW UMREPPs ( 600 MW capacity of Solar Park, each at Jhansi and Lalitpur District and 800 MW at Chittarkoot District of UP) through SPV (a JV of 'THDCIL' and 'UPNEDA' named TUSCO) in the state of Uttar Pradesh.

THDCIL is consistently profit-making company since the commissioning of Tehri Dam & HPP in the year 2006-07.

For further details of company profile and projects candidates may log on to [www.thdc.co.in](http://www.thdc.co.in)

**THDCIL invites applications from bright, dedicated, result oriented,** energetic and dynamic candidates with good academic records to join us as ENGINEER TRAINEE IN DIFFERENT DISCIPLINES OF ENGINEERING

### DISCIPLINE AND CATEGORY-WISE VACANCIES

Sl. No.	Name of Post	Vacancies (In Nos.)	UR	SC	ST	OBC (NCL)	EWS	Identified Suitable Disabilities for
1.	Engineer Trainee-Civil	20	09	03	01	05	02	OA,OL,BL,HH
2.	Engineer Trainee-Electrical	15	07	02	01	04	01	OL,HH
3.	Engineer Trainee-Mechanical	10	04	01	01	03	01	OA,OL,HH
	<b>TOTAL</b>	<b>45</b>	<b>20</b>	<b>06</b>	<b>03</b>	<b>12</b>	<b>04</b>	

**Vacancies for EWS candidate are subject to further directives of Government of India and outcome of any litigation of Hon'ble Supreme Court Order.**

**The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.**

**The vacancies for Persons with Benchmark Disabilities**

**(PwBDs)/SC/ST/OBC(NCL)/EWS are reserved as per Govt. Guidelines/Directives.**

The vacancies for PwBDs are reserved as per Govt. Guidelines. If there is no person with benchmark disability available for the post shall fill up the vacancy by appointment of a person, other than a person with benchmark disability.

#### Abbreviations:

OA=One Arm, OL=One Leg, BL=Both Leg, VH=Visually Impaired, HH=Hearing Impaired

## ELIGIBILITY CRITERIA

Sl.No.	Name of Post	Essential Qualification	Engineering Discipline as advertised by THDCIL	Corresponding GATE 2022 Paper Code	Overall Percentage of Marks and Upper Age Limit
1.	ET-Civil	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc-Engg.) from recognized Indian University/Institute approved by AICTE with not less than 65% marks or equivalent CGPA, taking average of all Semesters/Years, irrespective of weightage given to any particular semester/year by the University/ Institute.	Civil Engineering	CE	Overall Percentage of marks in Xth and XIIth not less than 65%.  Upper Age Limit as on 1 <sup>st</sup> August 2022 should be 30 years
2.	ET-Electrical	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc.-Engg.) from recognized Indian University/Institute approved by AICTE with not less than 65% marks or equivalent CGPA, taking average of all Semesters/Years, irrespective of weightage given to any particular semester/year by the University/ Institute.	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems & High Voltage/ Power Engineering	EE	

3.	ET-Mechanical	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc.- Engg.) from recognized Indian University/Institute approved by AICTE with not less than 65% marks or equivalent CGPA, taking average of all Semesters/Years, irrespective of weightage given to any particular semester/year by the University/ Institute.	Mechanical/Mechanical & Automation Engineering	ME	
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**Candidates with 64.99% marks in Essential Qualification and Overall Percentage of Marks are not eligible and shall not be rounded off to 65%.**

## RELAXATIONS AND CONCESSIONS

- 1.Reservation to OBC (Non-Creamy Layer)/SC/ST/EWS/PwBDs (Degree of Disability 40% or above)/Ex-SM/J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines.
- 2.Relaxation in Essential Qualification and Overall percentage of marks for SC/ST/PwBDs and Ex-SM category candidate will be "Pass Marks"
- 3.Relaxation in Upper age Limit for OBC(NCL)/SC/ST/PwBDs/J&K Domiciled/Ex-SM/Doob Kshetra Candidates shall be as per Government of India directives/guidelines.
- 4.Category (SC/ST/OBC(NCL)/PwBDs/Ex-SM/EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.

## SELECTION PROCESS

1. The Eligible candidates must have appeared for Graduate Aptitude Test in Engineering (GATE) 2022.
2. Candidates shall be shortlisted based on GATE 2022 score/performance from among the candidates who will apply against the advertisement for the post of Engineer Trainee (Civil/Electrical/Mechanical) in THDCIL.
3. The normalized score of GATE 2022 will form basis of shortlisting.
4. Merit List shall be separate for General/SC/ST/OBC(NCL)/EWS/ PwBDSs category.
5. In case the GATE score-2022 of two candidates are same then marks obtained in Qualifying Examination (Engineering Degree) will form the basis, in case the marks of Qualifying Examination (Engineering Degree) is also the same then marks obtained in Class XII will be taken into consideration, in the case the marks of Class XII is also the same then marks obtained in Class X is also same then Date of Birth will be taken into consideration for preparing merit between two candidates and person born earlier shall be considered.
6. The Selection Process consists marks obtained in the corresponding paper of GATE 2022 and Personal Interview.
7. Please note only GATE Score of year 2022 is valid for the recruitment.

## HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Norms is allowed. For details of norms and Standard of Medical Fitness, please visit "Medical Norms" on recruitment of our website [www.thdc.co.in](http://www.thdc.co.in)

## COMPENSATION PACKAGE

The organization offers a very attractive pay package and is one of the best in the Power Sector Industry. Selected candidates will be placed at minimum basic pay of Rs. 50,000.00 in the pay scale of **Rs. 50,000 -3%-1,60,000 (IDA)** during the period of training as **Executive Trainee in E-2** Grade.

These candidates will be absorbed after successful completion of training as **Senior Engineer in E-3** Grade in the pay scale of **Rs. 60,000-3%-1,80,000 (IDA)**.

During training period besides Basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment for self only (renowned hospitals have been empaneled in Delhi, NCR and at other places), Provident Fund, Pension, Gratuity.

On regularization, the Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. will be admissible as per company rules in force from time to

time.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension.

### REGISTRATION FEES

Candidate belonging to General/OBC(NCL)/EWS category are required to pay non-refundable registration fee Rs. 600 (Rs Six Hundred Only) through online mode. **The SC/ST/PwBDs/Ex-Servicemen/Departmental candidates (THDCIL Employees only) need not pay the Registration fee.**

### SERVICE AGREEMENT BOND

The selected candidates will be required to execute a Service Agreement bond, for General, OBC(NCL) & EWS category of Rs. 5,00,000/- (Rupees Five Lakh only) and for SC/ST/PwBDs category of ₹ 2,50,000/- (Rupees Two Lakh Fifty Thousand only) to successfully complete the prescribed training period and thereafter serve the company for at least 03 years.

### PLACEMENT

The selected candidates shall be required to undergo one year training as per schedule. The training period can be extended if the performance of candidate(s) is not found satisfactory during the training period. The place of posting will be decided after successful completion of training, based on requirement of various units/projects/offices of the Corporation.

### IMPORTANT INSTRUCTIONS FOR REGISTRATION

1. Candidates should be registered and must have appeared for the corresponding paper of GATE-2022.
2. Application window for THDC India Limited shall be open from 1<sup>st</sup> July 2022 to 1<sup>st</sup> August 2022.
3. Candidates have to register themselves online at THDCIL website with details of GATE-2022 such as Application No., GATE-2022 Registration Number and other required information, which will be available at Recruitment section of [www.thdc.co.in](http://www.thdc.co.in)
4. Candidates will be required to retain their GATE-2022 Admit Card and GATE-2022 Score Card for the verification at the time of Personal Interview in THDC India Limited.

## GENERAL INFORMATION AND IMPORTANT INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. Only GATE 2022 score is valid for this recruitment process. Score from any previous examination is not valid. Candidates who are willing to apply for THDCIL should have appeared for GATE 2022.
5. Computation of age shall be done as on **01.08.2022**.
6. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information of has suppressed any materialfact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBDs/EWS candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBDs/EWS candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBDs for OBC (NCL) and 15 years for PwBDs- SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.
9. Format prescribed for furnishing certificates for SC/ST, OBC, EWS and PwBDs (as applicable for the relevant PwBDs category), formats are available in THDCIL website [www.thdc.co.in](http://www.thdc.co.in)
10. The closing date for receipt of application will be treated as the date reckoning for SC/ST/OBC(NCL)/EWS/PwBDs status of the candidate and the candidate should be in possession of necessary certificate as on this date.

11. Candidates seeking reservation under EWS Category will have to submit an Income and Asset Certificate issued by Competent Authority. The EWS Certificate issued by the Competent Authority should be valid on closing date for receipt of online application in THDCIL. The Prescribed Format and the Competent Authority have been given Department of Personnel and Training Office Memorandum No -36039/1/2019-Estt(Res) dated 31.01.2019.

The validity of the certificate, if any, will be as per the Government of India rules as amended from time to time. Like the EWS Candidate must be in possession of an Income and Asset Certificate for the year 2022-23 based on income assessment for the year 2021-22 on or after the closing date of application. No request for the extension of time production of certificate beyond said date shall be entertained. In case the candidates fail to produce the same at the time of interview they will not be allowed to appear for the interview. Further, their request for the interview under General Category will not be entertained.

12. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
13. The upper age limit shall also be relaxed by 5 years for candidates belonging to THDCIL Project Affected Families.
14. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
15. If the candidate is called for Personal Interview, her/ his identity would be verified with GATE 2022 admit card and GATE 2022 Official Score Card. Therefore, candidates are requested to retain their GATE 2022 application copy, admit card and score card with them.
16. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Personal interview if original and valid photo identification is not presented along with the GATE 2022 admit card and score card.
17. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent viae- mail/ or SMS only.
18. All information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment process.



19. Candidates working in Govt./PSU are required to produce “ No objection Certificate” from the present employer at the time of Personal Interview
20. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
21. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
22. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning anyreason thereafter.
23. For any queries, regarding the this recruitment process, please send email to [thdcrecruitment@thdc.co.in](mailto:thdcrecruitment@thdc.co.in).
24. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
25. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

**IMPORTANT DATES**

Sl. No.	Particulars	Date	Website
1.	Commencement of Submission of Online Application for Registration to THDCIL	1 <sup>st</sup> July 2022	<a href="http://www.thdc.co.in">www.thdc.co.in</a> ---→ Career.
2.	Last Date for Submission of Online Application for Registration THDCIL	1 <sup>st</sup> August 2022	
3.	Last Date of payment of Registration Fee	3 <sup>rd</sup> August 2022	

**Note:**

- 1. How to apply and how to make payment of Registration fee will notify separately in THDCIL website [www.thdc.co.in](http://www.thdc.co.in).**
- 2. Applicants are advised to check the Recruitment section of our website regularly for any updates.**
- 3. In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application.**
- 4. Registration Fee once paid will not be refunded under any circumstances.**