

Date: 18.02.2023

## DETAILED ADVERTISEMENT

AGRICULTURAL AND PROCESSED FOOD PRODUCTS EXPORT DEVELOPMENT AUTHORITY  
(Ministry of Commerce and Industry, Govt. of India)  
3rd Floor, NCUI Building, 3 Siri Institutional Area,  
August Kranti Marg, (Opp. Asiad Village), New Delhi

APEDA, a Statutory Body under Ministry of Commerce and Industry, Govt. of India is the apex organization engaged in the work related to the development of export trade of agricultural products and processed food from India.

APEDA intends to make recruitment to the following post in its organization.

Name of the post	Age limit	Pay Level	No. of posts and reservation position	Essential qualification and Experience
Assistant General Manager	35 years	Level 10 (Rs. 56100 - 177500)	11 (6 Unreserved, 1 SC, 1 ST, 2 OBC and 1 EWS)  (Competent authority reserves the right to increase or decrease the number of posts/ vacancies)	Essential: (i) Bachelor's Degree in Agriculture/Horticulture/Veterinary/ Food Processing/ Foreign Trade/Plantation/Management Degree in the above fields e.g. Agriculture Management from recognized University/Institution (ii) Five years experience in the above fields post acquiring the above educational qualification  <u>Desirable:</u> Master's Degree / Doctorate in the above specializations from recognized University/Institution; publication of papers in international journals in the above fields

### NOTE:

- (1) Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.
- (2) The qualification(s) regarding experience is/are relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Remarks: The post is identified as suitable for persons with the following benchmark disabilities:

- a) LV
- b) D, HH
- c) OA, OL, CP, LC, Dw, AAV, SD and SI without any associated neurological/limb dysfunction
- d) SLD, MI
- e) MD involving (a) to (d) above

Therefore, candidates with the above mentioned benchmark disabilities are eligible to apply.

CATEGORY ABBREVIATIONS USED: LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SD= Spinal Deformity, SI= Spinal Injury, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

General Conditions:-

1. A candidate shall submit application only through online portal in the link provided.
2. The candidate will be required to upload documents/certificates in support of his educational qualifications and experience as may be required.
3. The candidate must have completed the essential qualification/experience on or before the closing/last date for submission of online application.
4. Mere submission of the application does not confirm any right on the applicant to be called for test.
5. The Competent Authority reserves the right to reject any application/candidature at its discretion and no correspondence in this regard will be entertained from the applicant.
6. **Application Fee: Rs 500/- (Rs Five Hundred only). Fee is payable by all candidates (excepting Female/SC/ST/Persons with Benchmark Disability who are exempted from payment of fee).**
7. Fee should be paid through the link provided in the online application portal.
8. Applications received without the prescribed fee shall not be considered and summarily rejected. No representation against such rejection will be entertained.
9. Candidates who are not exempted from fee payment must ensure that their fee has been deposited with APEDA. If the fee is not received by APEDA, status of Application Form will be shown 'Incomplete' and this information is printed on the top of the Application Form. Further, status of fee payment can be verified at the 'Payment Status' link provided in the candidate's login screen. Such applications which remain incomplete due to non-receipt of fee will be **SUMMARILY REJECTED** and no request for consideration of such applications and fee payment after the **last date and time for submission of online applications** shall be entertained.
10. Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other selection current or future.
11. Relaxation in upper age limit is available for claiming age relaxation as under:

Sl. No	Candidates belonging to the category of	Age-relaxation permissible beyond upper age limit
1	SC / ST	5 years
2	OBC	3
3	PwD	10 years
4	Ex-Servicemen (ESM)	3 years after deduction of the military service rendered from the actual age as on the closing date.

5	Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof	3 years
6	Employees working in APEDA holding posts on regular basis with at least three years continuous service	5 years

**Note:**

- (i) Candidates belonging to either the SC or the ST or the OBC category who are also covered under any other clauses mentioned above will be eligible for grant of cumulative age-relaxation under both categories.
- (ii) The term Ex-servicemen will apply to the persons who are defined as Ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time. The age concession will be admissible to Ex-servicemen i.e. a person who has served in any rank whether as combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and who either has been retired or relieved or discharged from such service whether at own request or being relieved by the employer after earning pension

12. The selection will be made through a written test consisting of two papers each of 2 hours duration followed by interview of shortlisted candidates as under:

S. No.	Section	Pattern	No. of Questions	Marks
1	Paper 1: General Studies inclusive of general knowledge and current affairs, Indian history & civics, geography of India(50 questions of 1 mark each), Managerial ability(10 questions of 1 mark each), English(25 questions of 1 mark each), Reasoning (15 questions of 1 mark each)	Objective	100	100
2	Paper 2: Questions relating to: Foreign Trade Policy; WTO; Agri Exports including Agri Export from India/APEDA/Traceability systems; SPS/TBT; Quality; NPOP; IPR; Agri Export Policy; Food Safety Authority Questions from the subjects concerned at Degree level	Objective	100	100
	<ul style="list-style-type: none"> <li>• Each objective type question will have four answer options and will carry one mark.</li> <li>• There will be 25% negative marking for every wrong answer.</li> <li>• The duration of test for each paper will be 2 hours</li> <li>• Marking of answers on OMR answer sheet by pen.</li> <li>• No books/materials will be allowed.</li> </ul>			
3	Interview Broad topics for the interview are: a. General IQ / general awareness about the agriculture sector in the country	-	-	100

	<p>including knowledge of functioning of Government Departments (Central/States)/their agencies and other stakeholders and various schemes announced and being implemented at various levels.</p> <p>b. Understanding of agriculture production and export - overall agriculture production in the country and state specific information. Role and functioning of APEDA and State nodal agencies and other stakeholders in promotion and development of Agri and processed food exports. NPOP/Certification under NPOP/ APEDA Act/ TRACE NETS/RCMC/COE etc.</p> <p>c. Managerial ability</p> <p>d. Understanding about International Trade and export process - About WTO /tariff structure and practice of international agreements. Market intelligence, Startups and Unicorns in Agri-business.</p> <p>It is informed that the above items are <i>only indicative and not exhaustive</i>. The Interview Board has the liberty to elicit questions on other subjects which are found relevant.</p>			
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(a) Medium of Examination:

The paper shall be bilingual i.e. Hindi and English. The candidate may choose to write the paper either in English or Hindi as per his/her choice.

(b) The qualifying marks to be obtained in the written test for short-listing of candidates for interview will be 50% for Scheduled Caste and Scheduled Tribe candidates and 60% for other candidates.

(c) The qualifying marks to be obtained in the interviews will be 50% for Scheduled Caste and Scheduled Tribe candidates and 60% for other candidates.

(d) The merit list category-wise will be prepared on the combined marks obtained in both written test and interview

**The written test will be held in centre(s) in Delhi NCR.**

13. The candidature is provisional at every stage of selection process. Mere submission of application or selection to the post will not confer any right(s) on the candidate/applicant for appointment to the post. The candidate is required to fulfill all the qualifications (educational and experience) as prescribed and other criteria as mentioned above in case of her/his selection to the post. Wrong declaration / submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

14. No interim correspondence will be entertained.

15. Those candidates who are employed in Govt./Semi Govt./Autonomous Bodies etc.

should upload No Objection Certificate in the online portal.

16. Age of the applicant for the post will be calculated with reference to the closing date for receipt of the applications. Age relaxation for SC/ST/OBC/PwD/Ex-servicemen candidates will be as per Government rules/orders.

17. Candidates who seek age-relaxation and or exemption from fee payment (except women candidates for fee payment) must upload requisite certificate from the competent authority, in the prescribed format. Otherwise, their claim for age relaxation or exemption from fee payment will not be entertained. Candidates applying for posts reserved for SC/ST/OBC/EWS category must upload requisite certificate from the competent authority, in the format prescribed by the Government. Certificates in any other format are liable to be rejected. Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Competent Authority.

18. The procedure and process of recruitment shall be governed as per Agricultural and Processed Food Products Export Development Authority (Recruitment) Regulations, 2022.

19. Success in the written test confers no right of appointment unless the competent authority in APEDA is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service/post

20. Candidates selected for appointment are liable to serve anywhere in India i.e. all these posts carry All India Service Liability (AISL)

21. APEDA reserves the right to cancel the recruitment process at any time.

Caution: - Canvassing in any form shall lead to disqualification and cancellation of the candidature.

NOTE: Candidate is required to upload the scanned colour passport size photograph in JPEG format (20 KB to 50 KB) in the online Application Form The photograph should not be more than three months old from the date of publication of the advertisement. Image dimension of the photograph should be about 3.5 cm (width) x 4.5 cm (height). The photograph should clearly show applicant's face without any blur and should be without cap and spectacles. The photo should capture full face, front view, with eyes open. The head should be in the centre of the frame. There should be no distracting shadows on the face or background. Head coverings are not permitted except for religious reasons, but the facial features from bottom of chin to top of forehead and both edges of the face must be clearly shown. The expression on the face should look natural.

If proper photograph is not uploaded by a candidate, his/her candidature will be cancelled.

**Last date and time for submission of online applications is 20.03.2023 (23:59 hrs).**

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